



**Diversity, Equity & Inclusion Advisory Committee**  
**Zoom Online Meeting**  
**Thursday, October 14, 2021**  
**4:30 p.m. – Regular Meeting**

You may join online via Zoom Meeting:

<https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTY0MWxkdKxrcVQ0UT09>

Meeting ID: 935 6240 0538

Zoom Password: 609454

Or you can call in and listen via Zoom: +1 253 215 8782 (US)

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Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for "Public Comment." You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to [kylie.bayer@mcminnvilleoregon.gov](mailto:kylie.bayer@mcminnvilleoregon.gov), that email will be provided to Committee members and entered into the record at the meeting.

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1. CALL TO ORDER (Committee Chair Christine Bader) [4:30]
2. APPROVAL OF MINUTES (Committee Chair Christine Bader) [4:30]
  - a. Exhibit 1 – September 9, 2021, Meeting Minutes

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to: Kylie Bayer, HR Manager (503) 434-7405.

3. PUBLIC COMMENT (Committee Chair Christine Bader) [4:30]
  - a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the HR Manager and then invite any person participating via Zoom to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes.
  
4. REVISIT GROUND RULES (Committee Chair Christine Bader) [4:35]
  - a. As discussed, DEIAC will periodically revisit the ground rules established at its formation. Anything to add/amend?
    - i. Exhibit 2 – DEIAC Ground Rules
  
5. DEPARTMENT HEAD INTRODUCTION (Parks & Recreation Director, Susan Muir) [4:40]
  - a. Discussion with Susan Muir, Parks & Recreation Director, about the Parks & Recreation Department's services, programs, and initiatives related to DEI
    - i. Exhibit 3 – Staff report from Susan Muir
  
6. DEIAC WORKPLAN/SUBCOMMITTEE UPDATES (Committee Chair Christine Bader) [5:15]
  - a. Debrief City Council presentation
  - b. Workplan execution
  - c. Subcommittee Updates
    - i. Exhibit 4 – Recommendations on DEI education opportunities from Larry Miller
  
7. CITY COUNCIL UPDATE (Council President Remy Drabkin) [5:40]
  - a. Informational update about current City Council topics (ARPA funds, revenue streams.)
  
8. OTHER BUSINESS (Committee Chair Christine Bader) [5:45]
  - a. Fair Housing Council of Oregon training debrief
  - b. Retreat/workplan session

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- c. Yamhill County courts discussion on racial justice (Vice Chair Tiffany Henness)
- d. Time permitting: Defining diversity, centering racial equity, see Government Alliance on Race and Equity webpage
- e. Roundtable

9. Adjournment [6:00]

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